

Impact Assessment

Realignment of the allocated Short Breaks Budget



Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

Author Name	Gavin Williams, Senior Manager Care and Support
Head of Service	Sharon Powell, Head of Children's Services
Portfolio Holder	Cllr Sandra Davies
Proposal title	Reduction in allocated Short Breaks Budget
Description of proposal	Reduction in allocated Short Breaks Budget. To make more efficient use of resources and take a creative approach to delivering outcomes for children, young people and their families.

2. Savings and Consultation

Profile of savings delivery

2023-24	2024-25	2025-26	2026-27	2027-28	2028+	Total Savings
0	£200,000	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.	Click or tap here to enter text.

Further information

The current short break budget is used in a variety of ways which include direct payments, fostering short breaks and external residential short break provision

Consultation requirements

Consultation required?	No
Union consultation date	Click or tap to enter a date.
Staff consultation date	Click or tap to enter a date.
Public consultation date	Click or tap to enter a date.

Consultation plan (or justification where no consultation is required)

Individual needs will continue to be assessed as part of the annual review of the child's care plan. Children's needs will be assessed and reviewed in consultation with the child and their family members on an individual basis.

3. Impact on other service areas, geographical areas, and data protection

1a. Impact on other service areas

Commissioning & Partnerships (Social Services)
Adult Services

1b. Impact on geographical locations

The entire county

1c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?	Yes
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Is Powys County Council the data controller?	Yes
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Further information

Personal information will be processed and managed in the same way as it is currently, in line with Council policy and procedure.

4. Impact on well-being goals including Welsh language and equalities

1d. A prosperous Wales

Impact

Direct Payments allows families to recruit personal assistants locally to support children and young people. This creates job opportunities within small rural local communities.

Part of the project will undertake analysis with families to ascertain if residential provision is needed and can be provided in the South of the county through Camlas.

Impact Rating	Good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1e. A resilient Wales

Impact	None
Impact Rating	Choose an item.
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1f. A healthier Wales

Impact	Adopting a creative approach to the delivery of Short Breaks will allow for children, young people and their families to meet outcomes in a person centred, individual manner.
Impact Rating	Good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1g. A Wales of cohesive communities

Impact	If children and young people are supported within their local communities, access to community provision will be encouraged.
Impact Rating	Good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1h. A globally responsible Wales

Impact	None
Impact Rating	Choose an item.
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1i. A Wales of vibrant culture and thriving Welsh language

Using Welsh

Impact	Taking a creative approach to short breaks encourages children and young people to be supported in the language of their choice
Impact Rating	Good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Promoting Welsh

Impact	Taking a creative approach to short breaks encourages children and young people to be supported in the language of their choice
Impact Rating	Good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Sports, Art & Recreation

Impact	Children and young people who are supported in their local communities can be supported and encouraged to attend sport, art and recreation activities in their local area.
Impact Rating	Good
Mitigation	Click or tap here to enter text.

Mitigated Rating	Choose an item.
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1j. A more equal Wales

Age

Impact	This proposal will affect children aged 0-18
Impact Rating	Good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Disability

Impact	Taking a creative and person centred approach to short breaks will enable us to support children, young people and their families to access a range of activities within their local communities.
Impact Rating	Good
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Gender Reassignment

Impact	None
Impact Rating	Choose an item.
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Marriage or Civil Partnership

Impact	None
Impact Rating	Choose an item.

Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Race

Impact	None
Impact Rating	Choose an item.
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Religion or belief

Impact	None
Impact Rating	Choose an item.
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Sex

Impact	None
Impact Rating	Choose an item.
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Sexual Orientation

Impact	None
Impact Rating	Choose an item.
Mitigation	Click or tap here to enter text.

Mitigated Rating	Choose an item.
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Pregnancy and Maternity

Impact	None
Impact Rating	Choose an item.
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Socio-economic Duty

Impact	None
Impact Rating	Choose an item.
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1k. Evidence

A variety of projects and options appraisals, business case and commissioning documentation.

5. Impact on key guiding principles & workforce

1l. Sustainable development principles

Long-term

Impact	This project will ensure that we have the correct short breaks provision available to children, young people and their families for now and into the future. Children's Care Plans will be reviewed on an annual basis to ensure that we are able to review their need and how to provide the short breaks support to them.
Impact Rating	Good
Mitigation	Click or tap here to enter text.

Mitigated Rating	Choose an item.
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Collaboration

Impact	None
Impact Rating	Choose an item.
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Involvement (including Communication & Engagement)

Impact	None
Impact Rating	Choose an item.
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Prevention

Impact	None
Impact Rating	Choose an item.
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

Integration

Impact	None
Impact Rating	Choose an item.
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1m. Impact on the workforce

Impact	None
Impact Rating	Choose an item.
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1n. Impact on payroll

Impact	None
Impact Rating	Choose an item.
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1o. Welsh language impact on Staff

Impact	None
Impact Rating	Choose an item.
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1p. Impact on apprenticeships

Impact	None
Impact Rating	Choose an item.
Mitigation	Click or tap here to enter text.
Mitigated Rating	Choose an item.

1q. Evidence

A variety of projects and options appraisals, business case and commissioning documentation..

6. Likelihood and risks

Risk 1

Allocated budget is not sufficient to meet the needs of children and young people across Powys in line with the Social Services and Wellbeing Act

Likelihood score	3	Impact score	3	Risk rating	9
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Mitigation

Creative approaches will be used to provide person centred short breaks to meet Children's outcomes in a more sustainable way.

Residual likelihood score	2	Residual impact score	3	Residual risk rating	6
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Risk 2

Click or tap here to enter text.

Likelihood score	Choose an item.	Impact score	Choose an item.	Risk rating	Choose an item.
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Mitigation

Click or tap here to enter text.

Residual likelihood score	Choose an item.	Residual impact score	Choose an item.	Residual risk rating	Choose an item.
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Risk 3

Click or tap here to enter text.

Likelihood score	Choose an item.	Impact score	Choose an item.	Risk rating	Choose an item.
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Mitigation

Click or tap here to enter text.

Residual likelihood score	Choose an item.	Residual impact score	Choose an item.	Residual risk rating	Choose an item.
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Risk 4

Click or tap here to enter text.

Likelihood score	Choose an item.	Impact score	Choose an item.	Risk rating	Choose an item.
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Mitigation

Click or tap here to enter text.

Residual likelihood score	Choose an item.	Residual impact score	Choose an item.	Residual risk rating	Choose an item.
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Risk 5

Click or tap here to enter text.

Likelihood score	Choose an item.	Impact score	Choose an item.	Risk rating	Choose an item.
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Mitigation

Click or tap here to enter text.

Residual likelihood score	Choose an item.	Residual impact score	Choose an item.	Residual risk rating	Choose an item.
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7. Overall summary and judgement

Outline assessment

The delivery of short breaks within the allocated budget will take a creative person centred approach in order to meet outcomes for children, young people and their families. Each individual child will be assessed and reviewed considering their specific needs. Resources will be utilised in the most cost efficient way to ensure that we meet the needs of children who currently receive short breaks or will need support in the future.

Cabinet reference

Click or tap here to enter text.

8. Additional evidence

A variety of projects and options appraisals, business case and commissioning documentation.

9. Monitoring arrangements

There is a workstream within Children's Services led by the Senior Manager for Care and Support which meets weekly. This project team will oversee the analysis, design and implementation phase of the project and the impact will be reviewed frequently as the project progresses.

In the new year there is an Integrated Disability Service Funding Panel set up fortnightly which will review every funding request.

Review date

01/10/2024